



BACKGROUND:

The name of this non-profit organization is THE 307 RENEGADE RIDERS. This organization is organized in accordance with the Wyoming Nonprofit Corporation Act, as amended. The organization has not been formed for the purposes of making profit or obtaining personal financial gain. The assets and income of this organization shall not be distributed to or for the benefit of the trustees, directors, or any other officers. The assets and income shall only be used to promote non-profit purposes as described below. Nothing contained herein shall be deemed to prohibit the payment of a modest and reasonable compensation to employees and contractors for services provided for the benefit of the organization. This organization shall not carry on any activities not permitted to be carried out by a non-profit organization exempt from federal income tax. The organization shall not endorse any candidate or contribute to or work for or otherwise support or oppose any candidate for public office. This organization has been created exclusively for purposes subsequent to section 501(c)(3) of the Internal Revenue Code.

PURPOSE:

The purposes of this organization are to promote equestrian riding in equestrians 12 years old and older except where outlined for Junior members; to form a network of equestrians working together to enhance equine skills; and to promote horsemanship. Emphasis is placed on education, horsemanship, professionalism, teamwork, and cooperation.

Code of Ethics

This Code of Ethics is the foundation of the organization. Each member shall operate himself or herself in a way that is not in violation of this Code of Ethics. Violation of this Code of Ethics is grounds for dismissal from the organization. Members understand God is an important part of the organization.



- 1) The quality of a member's character would be visible in their daily lives. Members shall show accountability, transparency, and integrity both in and out of the organization. Members are honest, respectful, and courteous. Behavior of each member is reflective of the organization. Each member shall represent the organization/ team in a way that honors the ideals of the organization.
- 2) Each member will be active in the organization/ team.
- 3) With each member being a horseman, there will be no member that abuses or neglects any animal. All animals should be in a healthy body score. A healthy score of 6 to 8 on the scale of 1 being poor and 10 being obese.
- 4) All members are to conduct themselves in a way that enhances equine sports.
- 5) It is the responsibility of each member to have an attitude that encourages team building among members.
- 6) It is the responsibility of the member to learn, retain information, and apply that information to enhance the Drill Team.
- 7) Youth Team members are under direct supervision of adults. Adult members should mentor and guide youth members in good sportsmanship, equine knowledge, and proper sportsmanship etiquette.

ARTICLE I. MEETINGS

Section 1.01 Annual Meetings.

- (a) An annual meeting shall be held once every calendar year for the purposes of electing Officers, review of annual budget, and other annual business. The annual meeting shall be held at the time and place designated by the Board of Directors.
- (b) The following orders of business shall be addressed during the annual meeting unless decided otherwise by the Board of Directors via written notice:
 - a. Election of new directors
 - b. Reviewing the annual report for previous accounting year
 - c. Presentation of the annual budget for the current calendar year
 - d. Any other transaction of such other business as may be properly brought before the meeting



Section 1.02 Regular Meetings.

- (a) Regular meetings are to be held the first Tuesday of every month starting in September going through May
- (b) Meetings will be postponed June thru August.

Section 1.03 Special Meetings-

- (a) Any member of the board may request special meetings so long as they have notified in writing via digital or mailed correspondence with each member of the board providing a notice of meeting to include date, time, location, and purpose of meeting 48 hours prior to meeting.
- (b) Minutes of the meeting shall be sent to the Board of Directors within one week after the meeting.

Section 1.04 Notice.

- (a) Written notice of meetings shall be presented 1 month in advance for regular meetings September through May.
- (b) Notice of meeting shall include date, time, location, and purpose of meeting.



Section 1.05 Procedures.

- (a) The Board organization shall keep written minutes of all its proceedings in its permanent records.
- (b) The minutes will include, the full names of all members present, resolutions proposed and voted upon, and any abstentions or objections to resolutions.

Section 1.06 Voting:

- (a) All current paid members can vote on organizational business.
- (b) Drill Team business can only be voted on by Drill Team Members.
- (c) In order for a vote to be valid a quorum of 10 members must be present.
- (d) Organization Officers can be removed by vote of quorum of members.
- (e) Captain and Co-Captain can be removed of their duties by vote of a quorum of Drill Team Members only.

Article II. OFFICERS

Section 2.01 Number of Officers

- (a) The Officers of the organization shall be the following:
 - (i) *A President;*
 - (ii) *A Vice President;*
 - (iii) *A Treasurer;*
 - (iv) *A Secretary;*
 - (v) *A Inventory Director; and*
 - (vi) *1 Board Members*
 - (vii) *Drill Team Captain*
- (b) One person may not hold two or more offices.
- (c) No members of familial/ marital relations can hold office at the same time to include romantic relationships
- (d) The Captain represents the Drill Team in all Board meetings and serves as a member of the board.



- (e) Co-Captains additionally cannot serve as members of the Board.

Section 2.02 Officer and Board Member Roles.

- (a) The Officers and Board Members shall be responsible for having the authority of managing the affairs of the Nonprofit directly and/or by delegation. The Officers shall have the following responsibilities in their roles:

(i) **President/Chairperson** –

- a) *Shall be a signer on checking account to conduct financial business. This account is located at First Bank of Wyoming 1426 Sheridan Avenue Cody, Wyoming 82414 Phone is (307) 587-3800*
- (b.) The President shall be the chief executive officer shall preside over all meetings, sign all corporate documents unless they delegate that responsibility to another Officer, and direct the process of the creation and implementation of resolutions.
- (c.) The President oversees all budgets, advertisements of the organization, as well as all operations of the organization and its members there within.
- (d.) The President will organize and conduct business that promotes growth of the organization and its subcommittees

(ii) **Vice President** –

- (a.) The Vice President shall be responsible for performing the duties of the President in the President's absence;
- (b.) Assist the President with the performance of their duties.
- (c.) The Vice President is responsible for oversight of the Fundraising Committee
- (d.) The Vice President reports to the President all aspects of the Fundraising Committee.

(iii) **Secretary** –

- (a.) The Secretary shall
- a) *Provide notice of any and all meetings via mail, email, and/ or social media,*
- b) *Keep an updated list of the membership,*
- c) *Accurately keep and organize minutes for all regular and special meetings,*
- d) *Certify and arrange the official records of the organization.*



- e) *Secretary will submit documentation as required by the State of Wyoming in regards to Wyoming Non Profit status and delegation of officers.*
 - f) *The Secretary will ensure that welcome packets are distributed to new members.*
 - g) *Secretary will ensure the distribution of Newsletters to organizational members,*
 - h) *Maintain healthy communication with the President in all matters,*
 - i) *Ensure that all press releases are properly dated.*
 - j) *The Secretary will submit the meeting minutes from all meetings to President prior to posting to members.*
- (b.) Treasurer –**
- a) *Shall be a signer on checking account to conduct financial business. This account is located at First Bank of Wyoming 1426 Sheridan Avenue Cody, Wyoming 82414 Phone is (307) 587-3800*
 - b) *Shall be responsible for conducting the organization's financial affairs as directed by IRS and Wyoming Non Profit Rules*
 - c) *Shall prepare and present reports regarding finances as required*
 - d) *Treasurer will report during monthly meetings to the members a treasurer report to include beginning and ending balances, deposits, and expenses.*
 - e) *Treasurer will prepare a profit and loss statement for the previous year to account for the previous year income and expenses.*
 - f) *Treasurer has authority to pay organizational insurances, taxes, and fees in the amount of \$500. Any insurances, taxes, and fees above this amount require board member vote.*
 - g) *Treasurer may only spend what is budgeted for and any items outside this budget are to be approved by the board.*
 - h) *Has the permission to sign for small purchases with out a secondary signature under \$100 such but not limited to*
 - i) *Arena Fees,*
 - ii) *Filing fees to the State of Wyoming,*
 - iii) *Post Office Box,*



- iv) *Safety Deposit Box,*
- v) *Trailer Insurance and tags*
- vi) *Needed Stationary Supplies such as ink, copy paper, staples, pens, jump drive*

(b) The Board Members

(i) Board members will have the following duties

(a.) Inventory Director –

- a) *Shall be responsible for all equipment owned by the organization this includes but not limited to:*
 - i) *Performance equipment,*
 - ii) *Any equipment needed for a clinic, and*
 - iii) *Keeping an up to date inventory of all such items.*
- b) *Responsible for organizing Drill Team Gear Check Out*
- c) *Responsible for hauling the team trailer to events only if they have FULL COVERAGE AUTO Insurance. This person must show proof of insurance and policy coverage. IF said person is only covered by liability then only a responsible team member with full coverage insurance can haul the trailer.*

(b.) Two Board Members – The Board Members

- a) *Responsibilities are to maintain the media aspects of the organization.*
- b) *Their duties include keeping the social media pages clean and organized,*
- c) *Manage the website,*
- d) *Organize any local media needed for events such as fundraisers, clinics, and member drives.*

Section 2.03 Elections and Term of Office

- (a) The members shall elect officers for the organization annually. Each officer shall serve a term of One year with no limit to the number of successive years they can serve.
- (b) Resignation.
 - (i) *If an officer wishes to resign from their directorial position, they shall do so in the following manner: Written letter of resignation presented to all Officers.*



Article III. MEMBERS

Section 3.01 Founding Members are members who founded the organization and drill Team. These Members are Bev Richards, Tanya Simmons, and Ky Zierke.

- (a) Members consist of equestrians, those that support equestrians, and those that are family to a member.
- (b) Membership dues in the amount of \$20 annually and \$10 per additional family member are due January 31st of each year along with a Membership Application.
- (c) Members must participate in annual fundraising, 4 hours of community service, and 4 hours of volunteer work prior to a new year.
 - (i) *A signed Volunteer document must be retained from the Secretary.*
 - (ii) *This document must be signed by a volunteer coordinator to verify community service hours, volunteer work, and a member must sign in on the attendance sheet for the annual fundraiser for volunteer hours to count.*

Section 3.02 Vacancy and Removal

- (i) A member shall be subjected to removal at a meeting called for that purpose. Any vacancy that occurs with the officers, whether by death, resignation, removal, or any other reason, may be filled by a majority vote of the members.
- (ii) Should an officer seat remain empty a Board Member assumes the responsibility until a successor has been elected.
- (iii) An officer elected to fill a vacancy shall serve the remaining term of their predecessor or until a successor has been elected and qualified.
- (iv) Officer term of service is from January 1 to December 31 annually.
- (v) *An Officer or Board member may be removed from their position without cause and by a quorum of Board members. Organizational members can be removed from the organization by 2/3 votes of the organizational members.*

Section 3.03 Grievances and Discrepancies

- (a.) All members and officers are to respect one another and to conduct themselves with good sportsmanship. Should there be an offense the following procedure will occur to resolve the issue:



- (b.) The person(s) who have a grievance/ offense against another member of the organization or team shall go to that person with whom they have the grievance and present his or her case in a calm, civil manner.
- (c.) If unresolved, the person(s) who have a grievance/ offense shall present in writing to the Captain and/ or President depending on the discrepancy. In the event that the issue is not resolved,
- (d.) The person(s) who have a grievance/ offense shall present in writing to the President and Officers. At which time the President and Officers will have final say and the matter is resolved
 - i) *Should members continue to pursue the matter amongst them the pursuant party is subject to disqualify from the team/ organization*

Section 3.04 Social Media

- (a) The 2 Board Members who are not the Treasurer, Secretary, Inventory Director, and Vice President are charged with managing the Social Meeting of the Organization and Drill Team.
- (b) The Board Members, President, a Founding Member, and Captain are required Administrators for the Facebook pages.
- (c) All Social Media posts need approval by an admin of the Facebook Page.
- (d) Social Media such as websites and Facebook belong to the organization.**
- (e) A Founding member must always have access to social media rights to include any and all passwords in the event it is needed and necessary to conduct business on behalf of the organization when and only when the extenuating circumstances arise that prevent the above board members out lined in Section 3.04 (b) are unable to full fill their duties so an absent seat on the board.**
- (f) Should operation of said sites change as delegated by Board member duties a founding member can remove or add delegated Board members at the time of election- removing old officers and adding new officers based on election.**
- (g) Operation of Social Media Sites**
 - (i) Website**
 - (a.) Updated annually with Officers, Board Members, and Captain and Co-Captain
 - (b.) Updated with current events
 - (c.) Updated with photo and video images
 - (ii) Facebook**



- (a.) The Organization will maintain a public page for all organizational members
- (b.) The Drill Team and Organization will have a private page and only dues paid members may be on the page. Any member who has not paid their members dues will not have access to the respective private page.
- (c.) Band App is only transferable from Captain to Captain and is used by Drill Team for scheduling purposes.
- (d.) Pages will be managed accordingly and only admins will approve posts

Article IV. EQUESTRIAN DRILL TEAM

Section 4.01 16. Equestrian Drill Team.

- (a) The 307 Renegade Riders Equestrian Drill Team is established to provide members the opportunity to ride their horses and excel as a precision drill team unit. The purpose of the team is to learn and to improve horsemanship and teamwork. The team represents Park County by performing at rodeo events, fairs, and other equine events, also participating in parades across Wyoming.
- (b) Riders.
 - (i) All riders wishing to perform on the drill team will undergo a formal riding evaluation by the Captain and Co-Captains, and meet all requirements.
 - (ii) Once accepted as a rider for the team, new riders will be on a 120 day probationary period.
 - (iii) During the probationary period the Captain and Co-Captains will evaluate the rider and horse. After the 120-day probationary period the Captain and Co-Captains will place the rider in either A, B, or C team.

(c) Riders and Members

(i) Riders and Members defined

- (a.) A riders is anyone mounted on horseback representing the Drill Team
- (b.) A member is anyone who is not mounted on horseback and includes but is not limited to a parent of youth members, Ground Crew, Sponsor Flag help, and any member of the organization at an event acting on behalf of the Drill Team in any capacity.

(ii) Rules of Riders/ Members



- (a.) Riders and members are not to be under the influence of alcohol or drugs during ANY practice, performance, Parade, performance, or event.
- (b.) Events where alcohol is available such as fundraisers, rodeos, and other events of that nature, riders are prohibited from use while in uniform or assigned to that event.
- (c.) Board Members who are present at any 307 Renegade Riders event to include but not limited to parades, fundraiser, practice, rodeos, or events in which the 307 Renegade Riders have been invited to are prohibited from the use of alcohol and/ or drugs during that event as they are representing the organization and all of its members.
- (d.) Riders and members are also to be respectful to other riders, guests, and spectators at all times.
- (e.) Riders and members are prohibited from the use of profanity
- (f.) Riders and members are prohibited from the use of any tobacco product while at a performance, parade, or any other event while in uniform.
- (g.) While at practice Tobacco products can only be used in designated areas.

(iii) *Expectations for Horse and Rider:*

- a) Drill team rider should be physically able to ride for an extended period of time while maintaining a set pattern and desired speed. Controlled lope and flag carriage will be required for performance team members in addition to hard stop, pivot, side passing, controlled spacing, and alignment.
 - i) A drill horse appears happy, relaxed and in tune with their rider, with rhythmic gaits and transitions. The horse is focused and quiet in any situation, without spook or resistance, no matter the distraction.
 - ii) The horse is a team player, able to work closely beside any other horses without issue. The horse is fit and healthy, able to reasonably execute drill maneuvers consistently.
- iii) Listed are the expectations for horse and rider abilities needed in order to perform and/or ride sponsor flags:
 - a. Rider should have proper riding form
 - b. Horse and rider should be able to walk, trot, canter, and halt from any gait
 - c. Horse should be able to pick up the correct lead of canter and change leads when asked



- d. Horse and rider should be able to work in a quiet and relaxed manner in a performance or high-traffic situation such as horse shows, rodeo, and parades.
- e. Rider should perform maneuvers with two-handed (direct rein) while attending practices for Team B and C; and one-handed (indirect or neck-rein), with or without a flag for Team A.
- f. Team B and C riders helping with sponsor flag either carrying or ponying must ride one handed using proper riding form unless directed by Captain or needed for safety reasons.
- g. Horse should easily and smoothly perform lateral movements such as leg yields; turn on haunches and forehand, and side pass.
- h. Rider should be able to rate speed at all gaits.
- i. The horse should not show signs of discomfort, irritation, or anxiety such as tail wringing, shying, head tossing, bucking, biting, or kicking. The horse is well mannered with other horses and people at all times.

iv) Team A, B, C and Ground Crew Definitions

- a. Team A: Seasoned riders and seasoned horses who have performed and can do the above expectations
- b. Team B: New drill team riders and their horses in addition to seasoned riders with new horses who have not performed yet and can do a majority of the above expectations for riding and horse control. The main focus will be learning drill maneuvers, introducing your horse to drill and successfully perform a drill pattern in order to move up to Team A after evaluation by the Captain and Assistant Captain.
- c. Team C: New drill team riders and their horses needing to work on horsemanship skills for both rider and horse. Upon completing a majority of the above expectations for riding and horse control, the rider and horse will be evaluated by drill Captain and Assistant Captain for consideration of Team B.
- d. Ground Crew
 - i. C Team Riders and any other member who has specifically signed up to help on ground crew.
 - ii. Will follow direction of Ground Crew Director, whom answers directly to the Captain of the Drill Team



- iii. Ground Crew is responsible for assisting with riders reasonable needs, Sponsor Flags, and any other delegated duties at events. Must commit to a minimal of Two days per week during regular rodeo season and Stampede Week as well as one other event for the year to include but not limited to parades and other performances.

(d) Horse:

- (i) Horses need to be up to date on vaccinations. Proof of vaccinations by a licensed Veterinarian is to be given at the time of membership application being turned in or by May 1 of each year.
- (ii) Horses are to be healthy, have proper hoof care and have a healthy body score. Sick, lame, or injured horses will not be allowed to be in practices or performances until fully healed or fully healthy and are subject to veterinarian clearance.
- (iii) Drill Team practices AFTER April 1st are not the place for basic training of a horse. Horses that demonstrate the need for basic training to the point of unruly or disruptive to the practice may be asked to step out of practice and/or performance.
- (iv) Members must ride a drill-approved horse; exceptions may be permitted at the discretion of the Captain.
- (v) Members are expected to provide their own horse. If a member does not own their horse they must have a signed lease agreement giving permission for the horse to be used in drill.
- (vi) Horses must have a well-groomed appearance at performances.

(e) Captain and Assistant Captain:

- (i) The team shall have one Captain and one Assistant Captain
- (ii) Assistant Captain is not authorized to hold on office with the 307 Renegade Riders Non-Profit Organization.
- (iii) Captain and Assistant Captain will be elected at the Annual Meeting and serve for a one year term.
- (iv) Captains and Assistant Captain can only be nominated and voted on by drill team members only.
- (v) The Captain and Assistant Captain reserve the right to restrict any rider from riding at any event or practice at their discretion
- (vi) ***Captain Qualifications***



- (a.) Must be 18 years of age
- (b.) Must own your own Drill approved horse
- (c.) Must be able provide own transportation for horse and self
- (d.) Minimal 5 years of Performance Drill experience
- (e.) Minimal 15 Parades
- (f.) Demonstration of integrity on and off the team
- (g.) Active member of other organizations besides Drill Team
- (h.) Provides at least 6 Character Statements
- (i.) Provides Resume
- (j.) Provides Cover Letter regarding why they believe they are qualified to be a Captain.
- (k.) Demonstrates appropriate Code of Conduct with in the Drill Team and organization
- (l.) Demonstrates extensive knowledge base of Drill
- (m.) Has extensive knowledge of Equine Science
- (n.) Demonstrates knowledge of Horsemanship
- (o.) Ability to relate to others in a way that is team building
- (p.) Ability to communicate with others to enhance their knowledge of Drill, Equine Science, and Horsemanship
- (q.) Demonstrates appropriate problems solving strategies and skills
- (r.) Demonstrates ability to mentor other on and off the Drill Team
- (s.) Demonstrates that they are a team player and guiding all members to grow and learn
- (t.) Demonstrate good Character within the community as a whole
- (u.) Has demonstrated good relationship with local sponsor
- (v.) Has the ability to be teachable, retain information and apply the information received to others to guide and mentor those individuals on the team
- (w.) Demonstrates a willingness to grow and learn- is teachable



(vii) **Assistant Captain Qualifications**

- (a.) Must be 18 years of age
- (b.) Must own your own Drill approved horse
- (c.) Must be able to drive truck and trailer to haul multiple horses
- (d.) Minimal 3 years of Performance Drill experience
- (e.) Minimal 9 Parades
- (f.) Demonstration of integrity on and off the team
- (g.) Active member of other organizations besides Drill Team
- (h.) Provides at least 4 Character Statements
- (i.) Provides Resume
- (j.) Provides Cover Letter regarding why they believe they are qualified to be an Assistant Captain.
- (k.) Demonstrates appropriate Code of Conduct with in the Drill Team
- (l.) Demonstrates extensive knowledge base of Drill
- (m.) Has extensive knowledge of Equine Science
- (n.) Demonstrates knowledge of Horsemanship
- (o.) Ability to relate to others in a way that is team building
- (p.) Ability to communicate with others to enhance their knowledge of Drill, Equine Science, and Horsemanship
- (q.) Demonstrates a willingness to grow and learn- is teachable

(viii) **Captain and Assistant Captain Defined**

- (a.) Captain –
 - i) Responsible for scheduling practices, performance, and parades, and other events to include fundraiser*
 - ii) Evaluate every rider and horse during try outs,*
 - iii) Maintaining and evaluating the 120-day probationary periods for new riders,*
 - iv) Evaluates riders before every performance and parade.*



- v) *Maintaining and overseeing the Drill Team Operation*
- vi) *Defining, guiding, and serving as a mentor for team members*
- vii) *Works actively to establish the overall health of the team*
- viii) *Encouraging healthy problem solving amongst team members*
- ix) *Serves as a liaison to the Board*
- x) *Conducts rider evaluations and makes the decision to pull a rider for the overall safety of the team*
- xi) *Works to increase knowledge of horsemanship, team building, and disciplines of Drill and to apply that knowledge to the team*
- xii) *Is held accountable for the actions of all team members and holds the team accountable for their actions both collectively and individually.*
- xiii) *Responsible for making final decisions regarding individual riders and team for the overall health of the team.*
- xiv) *Works diligently to support the team knowledge base with skilled instructors*
- xv) *Serves as a liaison to the Cody Night Rodeo and Cody Stampede Board*
- xvi) *Oversees Calendar of Events for Drill Team*
- xvii) *Mentoring ground crew when needed*
- xviii) *Will pony B Team riders as they gain the skills needed to run Sponsor Flags at Cody Night and other events*
- xix) *Will have knowledge of the chosen drill for the year and can successfully perform all maneuvers prior to teaching it to the rest of the team*
- xx) *Presents any budgetary requests to the Board for approval*
- b) *Assistant Captain*
 - i) *Aids the Captain in the responsibility for evaluating every rider and horse during try outs, 120 day probationary periods, and before every performance and parade;*
 - ii) *Work with the captain in determining rider placement into Team A, B, and C;*
 - iii) *Be a liaison between riders and the Captain when needed and necessary*



- iv) *Communicates with the Captain on addressing concerns that riders have brought to their attention*
 - v) *While Assistant Captain oversees the development of B and C Team Riders it is also this persons responsibility to aid the captain in other areas as delegated*
 - vi) *Ability to oversee B and C Team Team by aiding in the standard of development in Horsemanship and Drill that is expected of all Drill Team Riders.*
 - vii) *Teaching and mentoring B Team with the expectation of bring them to A Team level when developmentally ready*
 - viii) *Be encouraging to all riders*
 - ix) *Be supportive of the Captain even during times of disagreement*
 - x) *Serve as a guide to developing the standards expected of the all drill riders*
 - xi) *Mentoring ground crew when needed*
 - xii) *Will pony B Team riders as they gain the skills needed to run Sponsor Flags at Cody Night and other events*
 - xiii) *Will have knowledge of the chosen drill for the year and can successfully perform all maneuvers prior to teaching it to the rest of the team*
 - xiv) *Oversees practice in the event of the Captains absence*
- (b.) Ground Crew Director
- ⊕ Responsible for operations of Ground crew will work with Nikki Tate for Sponsor Flag operation will*

Section 4.02 Practices

- (a) The team practice schedule varies with every passing year.
- (b) A full schedule of practices will be available to all members one month before the start of the practice season.
- (c) Practices are mandatory for all riders and must be punctual.
- (d) Riders should be in the arena warmed up and ready to ride at the start time of practice.
- (e) Practice time is usually 2 hours
- (f) Riders are to attend at least 75% of the agreed on practice dates.



- (g) Rider must be present at last 2 practices prior to the event and have 75% attendance for practices between performances to perform.
- (h) If a rider needs to leave a practice or performance early they must check out with the Captain and Assistant Captain.
- (i) The rider will attend all events for which they are signed up for unless in case of an emergency. If an emergency occurs the rider must contact the Captain and Assistant Captain.
- (j) Absences**
- (k) It is the responsibility of the rider to notify the Captain or Co-Captain of an absence prior to the practice. Failure to do so will result in an unexcused absence.
- (l) If a rider misses more than 4 unexcused practices between each performance it may be necessary to ask the rider to relinquish their position for this performance.
- (m) The Captain and Co-Captains must be notified of rider vacations at least 2 weeks in advance and vacation times be put on the team calendar.
- (n) If a rider misses 6 consecutive unexcused absences, suspension of at least 30 days will occur.

Section 4.03 Uniforms:

- (a) Each member shall be responsible for both personal and team equipment or uniforms while in their possession.
- (b) Should any team items become lost or damaged during this time it is the rider's responsibility to bring the matter to the attention of the Captain or Co-Captains and Inventory Director.
- (c) All uniforms are to be signed out before a performance and turned in and signed back in after a performance.
- (d) For all events all riders and horses will be dressed a like. Riders are to personally have the following:
 - (i) *Straw and black cowboy hat*
 - (ii) *Blue and black jeans*
 - (iii) *Brown or black cowboy boots*
 - (iv) *Splint boots*



- (v) *Black Jacket*
- (vi) Appropriate boots and Spurs if needed

Section 4.04 Insignia

- (a) While not property of the Organization as Team Jackets are personally obtained, it is understood that this is still a representation of the team and should be respected as such. This means to have integrity, responsibility, and good character while wearing Team Jackets. Show good sportsmanship while wearing this jacket this includes all Board Members, Drill Team Members, Members and/or Parents/ Guardians of minor children involved with the team/ organization.
- (b) All those wearing the Team Jacket or any other insignia of the 307 Renegade Riders whether on their person or personal property is subject to the same good sportsmanship as those in uniform. Be respectful, show quality of good character, and have integrity.

Section 4.05 Liability Release:

- (a) A release of liability must be signed and on file with the 307 Renegade Riders for riders to ride at any practice, performance, or parade.
- (b) A liability release will need to be signed for each arena used prior to riding

Section 4.06 Junior Drill Members

- (a) Are subject to the same criteria as non Junior Members
- (b) Are Subject to the same disciplinary actions as non Junior Members
- (c) Age requirements are riders under the age of 12 years of age.
- (d) Junior Riders are minors and their actions are also the full responsibility of their legal guardian
- (e) The Drill Team mentors junior members. Each youth is assigned to a non-parent team member who has demonstrated the ability to mentor youth individuals and who fully takes on the responsibility of mentorship. This is not something every drill team member is responsible for doing but is by invitation of the Captain Team.
- (f) As a mentor you are fully responsible for the presentation of Drill knowledge skill level and overall character of your mentee(s)
- (g) You are responsible for properly preparing each Junior rider under you



- (h) Junior riders are responsible for learning, retaining, and applying the knowledge that they learn through drill
- (i) Junior Drill Team Riders will conduct themselves with good sportsmanship
- (j) Parents of Junior Riders will also conduct themselves in good sportsmanlike conduct; should parents or junior riders choose to conduct themselves in a way that violates the rules of good sportsmanship they may be asked to leave practices or performances.

Section 4.07 Expulsion of a Rider:

- (a) Each member will contribute to the others encouragement and moral support with a positive attitude.
- (b) Loss of temper or abuse of a horse, rider, or guest shall result in disciplinary action.
- (c) Threats of any kind will result in immediate disciplinary action. Disciplinary actions are as follows:
 - (i) *Verbal warning*
 - (ii) *Written warning*
 - (iii) *Counseling with Captain.*
 - (iv) *Should disciplinary action be needed or necessary, termination of one or more individuals may occur. This is done through the following process:*
 - (a.) Written Statement of Expulsion given to the Rider(s) sent via mail within 15 days of preliminary decision.
 - (b.) Written Statement given to the Board from Captain.
- (d) **Reasons for Expulsion or Removal of Position**-The following are reasons that any member could be expelled from the 307 Renegade Riders or removed from their position as a member, Board member or Captain Team are as follows but are limited to:
 - (i) *Multiple violations of any of the rules and regulations as written in the bylaws*
 - (ii) *Abuse of any animal*
 - (iii) *Purposeful behavior with the intent to injure or potentially injury another member or their horse by physical altercation*
 - (iv) *Stealing of any 307 Renegade Rider equipment, property, or money*



- (v) *Failure to perform duties and responsibilities as outlined for Board, Members, Captains, Assistant Captains,*
- (vi) *Any physical altercation against a Board Member, Member, participant, spectator, or family member of an organization member.*

(e) Reentry of expelled members.

- (i) *Rider must go through the same membership steps and riding evaluations as new members*
- (ii) *Expelled riders are to go through a reconciliation process with President, Captain, and involved parties if there were offenses before an expelled member can reapply to the organization or Drill Team*
- (iii) *Reconciliation is case by case and should be done in the context of reconciling the relationship of team member(s)*
- (iv) *The process includes acknowledging of grievances and moving forward for the health of the individual(s) involved.*
- (v) *Includes conversations of hearing both sides of the issues, coming to a written agreement amongst parties involved, Captain, and President.*
 - (a.) Identify the problem
 - (b.) List the goals
 - (c.) List the objectives needed to meet those goals
 - (d.) Keep open communication between the two parties

Article V.